

BARBARA PULLIAM-DAVIS

Performance Improvement Consultant

Barbara Pulliam-Davis is an independent educational consultant who thrives on challenging and confirming what it means to be an effective school superintendent in the 21st Century. More than anything, she is a teacher and coach at heart and has over four decades of K-12 education experience. Seventeen of which were in the capacity of superintendent in urban, suburban and rural school districts. As a result, Barbara is well-versed in leadership development, cultural competency, teacher support systems, performance standards development, human capital management, policy analysis, innovative academic programs implementation, and college and career readiness reforms.

Since retiring from the Green County School District after serving six years as the Superintendent, she now consults under BRP Associates to help K-12 schools with research and project management, executive searches, academic program assessments, program development, board governance training, and coaching aspiring superintendents.

A few of her recent projects include advising the governance board and school leadership team of a K-8 charter school on academics, staffing, governance, and growth strategy and planning; leading the charter petition renewal application process for a 9-12 high school; and conducting training for the American Association of School Administrators (AASA) Urban Superintendents Academy.

While at Greene County School District, located in Greensboro, Georgia, she worked with the highest performing charter school in the state. Barbara is most proud of the implementation results from the College and Career Readiness programs that showed a 25% increase in high school students' participation in dual enrollment courses. There were also significant increases in college and technical school enrollments, where high school students received Pathway Course Certificates upon graduation. Greene County students were ready to go to work or on to higher education opportunities!

Prior to her tenure in Greene County, Barbara was the first woman superintendent in Clayton County, Georgia, and superintendent in the high performing district of St. Louis Park, Minnesota. A few of her major accomplishments as superintendent included building new elementary, middle and high schools as well as increasing student achievement through the strategic implementation of 9th grade academies, IB programs, Open Campus and Virtual High School Academies. Barbara also implemented Georgia's first Dual Language (Spanish) Immersion Charter School in Clayton County.

Barbara has served on the AASA Executive Committee for six years; chaired AASA's Suburban Superintendents Committee, and was elected to AASA's Governing Board. She has served as a mentor for the Urban Superintendents Program, Harvard Graduate School of Education, Harvard University; faculty member, Principal Institutes, Harvard University; member of the Georgia School Boards Association's Ethics Task Force; Advisory Board member, University of Georgia's School of

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Education; and Advisory Board member, Harvard University Principals Center. She has presented on myriad education topics at the AASA and National School Boards Association (NSBA) conferences.

She traveled to Singapore and Malaysia with the Minnesota Commissioner of Education; hosted educational diplomats from Egypt; traveled to Israel on a fact-finding mission with Association for Supervision and Curriculum Development (ASCD). Barbara was named Superintendent of the Year in 2007 and 2010 by the Georgia PTA and the National Association of State Boards of Education (NABSE), respectively.

Barbara holds a Doctor of Education (Ed.D) degree from Vanderbilt University, a Master of Science degree from Eastern Michigan University and a Bachelor of Science degree from Western Michigan University.